



## Consultant Areas of Expertise

	Topic	Primary	Back-up
<b>A</b>	Accident Reports - DOT	Dodd	Schweitzer
	Accident Reports - Employee Injury	Dempsey	Dodd
	Alcohol Testing	Schweitzer	Dodd
	Antitrust	Schweitzer	
	Appraisals (Performance Evaluation)	Schweitzer	
<b>B</b>	Benefits - Employee	Schweitzer	
<b>C</b>	Calcium Carbide (EPA - lime)	Dempsey	Dodd/Schweitzer
	Capital Gains Tax	Schweitzer	
	Cargo Tanks/Testing	Dodd	Schweitzer
	Child Labor Requirements	Schweitzer	
	Commercial Drivers License	Dodd	Schweitzer
	Compensation Programs	Schweitzer	
	Complaints and Recall of Medical Product	Badstubner	
	Contracts	Schweitzer	
	Cylinder Filling	Dodd	Dempsey
	Cylinder Ownership	Schweitzer	
	Cylinder Requalification	Dodd	Dempsey
<b>D</b>	Disciplinary Practices	Schweitzer	
	DOT Audits	Dodd	Schweitzer
	DOT Employee File Maintenance	Dodd	Schweitzer
	Driver Qualification	Dodd	Schweitzer
	Drug Testing	Schweitzer	Dodd
<b>E</b>	Economic Analysis and Forecasting	Beaulieu	
	Emergency Response Hazmat	Dodd	Dempsey
	Employee Discipline, Layoffs	Schweitzer	
	Employee Orientation	Schweitzer	
	Employee Training	All Consultants (Depending on Type)	
	Employment Law Compliance	Schweitzer	
	EPA Regulations	Dempsey	Dodd
	Equal Opportunity Employment	Schweitzer	

	Estate Tax	Schweitzer	
	Exempt/Non-exempt status	Schweitzer	
	Exemptions/Special Permits	Dodd	Schweitzer
<b>F</b>	Fair Labor Standards Act Compliance	Schweitzer	
	FDA Requirements	Badstubner	
	Food Gases	Badstubner	
	Fume Litigation	Schweitzer	
<b>G</b>	GAWDA Group Life and AD&D Insurance Plan	McLaughlin	
	GAWDA Medical Gases SOP Manual	Badstubner	
	General Truck Safety Regulations	Dodd	
<b>H</b>	Hazardous Materials	Dempsey	Dempsey/Schweitzer
	Hazardous Waste (EPA)	Dempsey	Dodd/Schweitzer
	Hazmat Fees	Dodd	Schweitzer
	Hazmat Registration	Dodd	Schweitzer
	Hazmat Regulations	Dodd	Schweitzer
	Hazmat Training (On-Site)	Dodd	Schweitzer
	Hazmat Training Requirements	Dodd	Schweitzer
	Hiring Employees (DOT)	Dodd	Schweitzer
	Hiring Employees (Non-DOT)	Dempsey/Schweitzer	
	Hours of Service	Dodd	Schweitzer
	Human Resource Issues	Schweitzer	
	Human Resource Record Keeping	Schweitzer	
	Hydrotesting	Dodd	
<b>I</b>	Insurance - Shipments	Dodd	
	ISO Accreditation	Badstubner	
<b>J</b>	Job Descriptions	Schweitzer	
<b>L</b>	Labeling (DOT)	Dodd	
	Labeling (Hazmat)	Dodd	
	Labeling (Medical)	Badstubner	
	Labeling (Warnings)	Dempsey	Dodd
	Litigation	Schweitzer	
	Load Securement	Dodd	
<b>M</b>	Marking Hazmat	Dodd	Schweitzer
	Minimum Wage	Schweitzer	
<b>N</b>	Nitrous Oxide	Badstubner	Dodd

<b>O</b>	OSHA Requirements	Dempsey	Dodd
	Overtime	Schweitzer	
<b>P</b>	Performance Appraisal Programs	Schweitzer	
	Personnel Policy Development	Schweitzer	
	PHMSA Violations	Dodd	Schweitzer
	Placarding	Dodd	
	Post Trip and Annual Inspections	Dodd	Schweitzer
<b>R</b>	Record Keeping (HR)	Schweitzer	
	Recruiting and Hiring (DOT)	Dodd	Schweitzer
	Recruiting and Hiring (Non-DOT)	Dempsey	Schweitzer
<b>S</b>	Safety Data Sheets (SDSs)	Dempsey	Dodd/Schweitzer
	Safety Ratings, DOT	Dodd	Schweitzer
	Security	Dempsey	Dodd/Schweitzer
	Segregation of Hazards	Dempsey	Dodd/Schweitzer
	Shipping Papers (HAZMAT)	Dodd	Schweitzer
	Specialty Gases	Badstubner	
	Supervisor Training	All Consultants (Depending on Type)	
<b>T</b>	Tier Reports (SARA)	Dempsey	Dodd/Schweitzer
	Training	All Consultants (Depending on Type)	
	Transportation of Hazmat	Dodd	Schweitzer
<b>U</b>	Underground Tanks (EPA)	Dempsey	Dodd/Schweitzer
	Unfair Competition	Schweitzer	
	Unfair or Deceptive Trade Practices	Schweitzer	
<b>V</b>	Validation Requirements for Med Gas Ops	Badstubner	
	Valve Protection	Dodd	
	Vehicle Accidents and Incidents	Dodd	Schweitzer
	Vehicle Maintenance	Dodd	
	Vehicle Operation (Driving)	Dodd	
	Vehicle Parts and Accessories	Dodd	Schweitzer
<b>W</b>	Wage and Salary Administration	Schweitzer	