

Consultants Update

COVID-19

Marilyn Dempsey

DHS, EPA and OSHA Consultant

Gases & Welding Distributors Association

May 27, 2020

Discussion Topics

COVID-19 Prevention Plan

COVID-19 PREVENTION PLAN

- 10 Sections
- 6 Appendices

COVID-19 PREVENTION PLAN

Section I

Responsibility of Manager & Supervisor

Know the Plan!



Answer Questions

COVID-19 PREVENTION PLAN

Section II

Responsibilities of Employees

- 1. Follow the Rules**
- 2. Report any Symptoms/ Exposures**
- 3. Ask Questions**

COVID-19 PREVENTION PLAN

Section III

Guidance for Critical Infrastructure Employers
*May Permit a Critical Infrastructure Employee to
work*

*IF They have been
Exposed/Potentially Exposed to COVID-19 CASE
THEN*

- 1. Screen Temperature*
- 2. Monitor for symptoms*
- 3. Wear a face covering for 14 days, post exposure*
- 4. Routinely disinfect workspace*

COVID-19 PREVENTION PLAN

Section IV

Protective Measures

A. General Safety Policies and Rules

1. Any Symptoms, send home: Employee, Visitor, Contractor
2. May Screen for temperature
3. Safety Meeting via phone or use social distancing
4. Avoid physical contact with others, social distancing
5. Stagger breaks , <10 people
6. Do not share tools/equipment or sanitize between uses
7. Stagger shifts and do not ride share
8. Do not use common water bottles, coolers
9. Avoid tobacco products, vaping, sunflower seeds, etc.

COVID-19 PREVENTION PLAN

Section IV

B. Workers entering Customer Sites (Drivers)

1. Sanitize vehicle
2. Maintain Social Distancing
3. Do not touch face with hands or gloves

COVID-19 PREVENTION PLAN

Section IV

C. Job Site Visitors

1. Survey All visitors, perhaps check Temperature
2. Retail areas should be cleaned frequently
3. If possible, designate pick-up/delivery area

COVID-19 PREVENTION PLAN

Section IV

D. PPE and work Practice Controls

1. Gloves
2. Eye protection

COVID-19 PREVENTION PLAN

Section IV

E. Face Coverings

1. As it is mandated by state or local rule
2. Social distancing of <6 feet

Face covering is not considered to be a
Respirator.

COVID-19 PREVENTION PLAN

Section V

Job Site Cleaning and Disinfecting

1. Regular cleaning and disinfecting of Common areas: breakrooms, retail areas, etc.
2. PPE worn during cleaning and trash removal
3. Cleaners/sanitizers will be readily available
4. Cylinders and related equipment will be cleaned as deemed necessary
5. If COVID-19 case, areas cleaned and disinfected

COVID-19 PREVENTION PLAN

Section VI

A. Employee Exhibiting COVID-19 Symptoms

1. Employee at home three days, post symptoms and no symptom-altering medicines
2. Employee should return to work with Dr. note, if possible

COVID-19 PREVENTION PLAN

Section VI

B. Employee Test Positive for COVID-19

1. Employee must self-quarantine for Seven days since the first positive test
2. Employee may return to work if:
 - a. Employee at home three days, since recovery
 - b. Seven days passed since symptoms first appeared
3. Employer may require Dr. note clearing their return to work

COMPANY MUST INVESTIGATE !

COVID-19 PREVENTION PLAN

Section VI

Employee has Close Contact with a Positive COVID-19 Individual

1. May continue to work in accordance to section III
2. Self-quarantine for 14 days from the last date of close contact with carrier.

COVID-19 PREVENTION PLAN

CLOSE CONTACT means:

1. Living in the same household with COVID-19 infected person
2. Caring for a person with COVID-19
3. Being within 6 feet of a person sick with COVID-19 for about 10 minutes
4. Being in direct contact with secretions from a person sick with COVID-19

COVID-19 PREVENTION PLAN

Section VII

OSHA Recordkeeping - Recording and Reporting COVID-19 case is Recordable IF:

1. Confirmed case of COVID-19; AND
2. The case is “work-related”
3. The case involves: Death/Days away/Restricted/Treatment beyond first aid/Loss of consciousness AND
4. Diagnosed by a physician or health care professional

NOTE: CHECK YOUR STATE REGULATIONS!

COVID-19 PREVENTION PLAN

Section VIII

Essential Industry

WE ARE ESSENTIAL

(Letter in Appendix B)

COVID-19 PREVENTION PLAN

Section IX

Confidentiality / Privacy

The number of people who will be informed of an employee's condition will be kept to a minimum!

(Sample Employee Notification notice is in Appendix C)

COVID-19 PREVENTION PLAN

Section X

General Questions

COVID-19 PREVENTION PLAN

Appendix A

Temperature Screening Guidance

- 1. Consistent application: uniformly and non-discriminatory**
- 2. Train on thermometers**
- 3. Data secured with limited access**
- 4. Consider using 100.4 F as exclusion temperature, based on public health recommendations**
- 5. Employees paid for time waiting for test**

Options:

By Employee at home OR By Employer on site

COVID-19 PREVENTION PLAN

Appendix B

Essential Industry Employee Letter Template

COVID-19 PREVENTION PLAN

Appendix C

Employee Notification of COVID-19 on Site

COVID-19 PREVENTION PLAN

Appendix D

COVID-19 CHECKLIST FOR EMPLOYERS AND EMPLOYEES

1. Symptoms
2. Employer Responsibilities
3. Employee Responsibilities
4. Cleaning/Disinfecting Job sites and other Protective Measures
5. PPE and Alternate Work Practice Controls

COVID-19 PREVENTION PLAN

Appendix E

COVID-19 Toolbox Talk

1. What is COVID-19
2. How is COVID-19 Spread

COVID-19 PREVENTION PLAN

Appendix F

COVID-19 Prevention and Work Practice Controls

1. Worker Responsibilities
2. General Job Site / Office Practices

Contact Info

Marilyn Dempsey

● Cell: (940)999-8466

● Email: Marilyn@SafetyDragons.com