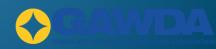
Consultants Update *COVID-19*

Marilyn Dempsey DHS, EPA and OSHA Consultant Gases & Welding Distributors Association May 27, 2020



Discussion Topics

COVID-19 Prevention Plan



- 10 Sections
- 6 Appendices



Section I

Responsibility of Manager & Supervisor

Know the Plan!

Answer Questions



Section II

Responsibilities of Employees

- 1. Follow the Rules
- 2. Report any Symptoms/ Exposures
- 3. Ask Questions



Section III

Guidance for Critical Infrastructure Employers

May Permit a Critical Infrastructure Employee to

work

IF They have been Exposed/Potentially Exposed to COVID-19 CASE THEN

- 1. Screen Temperature
- 2. Monitor for symptoms
- 3. Wear a face covering for 14 days, post exposure
- *4.* Routinely disinfect workspace



Section IV

Protective Measures

A. General Safety Policies and Rules

- Any Symptoms, send home: Employee, Visitor, Contractor
- 2. May Screen for temperature
- 3. Safety Meeting via phone or use social distancing
- 4. Avoid physical contact with others, social distancing
- 5. Stagger breaks , <10 people
- 6. Do not share tools/equipment or sanitize between uses
- 7. Stagger shifts and do not ride share
- 8. Do not use common water bottles, coolers
- 9. Avoid tobacco products, vaping, sunflower seeds, etc.

Section IV

- B. Workers entering Customer Sites (Drivers)
 - 1. Sanitize vehicle
 - 2. Maintain Social Distancing
 - 3. Do not touch face with hands or gloves



Section IV

- C. Job Site Visitors
 - 1. Survey All visitors, perhaps check Temperature
 - 2. Retail areas should be cleaned frequently
 - 3. If possible, designate pick-up/delivery area



Section IV

- D. PPE and work Practice Controls
 - 1. Gloves
 - 2. Eye protection



Section IV

- E. Face Coverings
 - 1. As it is mandated by state or local rule
 - 2. Social distancing of <6 feet

Face covering is not considered to be a Respirator.



Section V

Job Site Cleaning and Disinfecting

- Regular cleaning and disinfecting of Common areas: breakrooms, retail areas, etc.
- 2. PPE worn during cleaning and trash removal
- 3. Cleaners/sanitizers will be readily available
- 4. Cylinders and related equipment will be cleaned as deemed necessary
- 5. If COVID-19 case, areas cleaned and disinfected



Section VI

- A. Employee Exhibiting COVID-19 Symptoms
- Employee at home <u>three days</u>, post symptoms and no symptom-altering medicines
- 2. Employee should return to work with Dr. note, if possible



Section VI

- B. Employee Test Positive for COVID-19
 - 1. Employee must self-quarantine for <u>Seven days</u> since the first positive test
 - **2**. Employee may return to work if:
 - a. Employee at home <u>three days</u>, since recovery
 - b. Seven days passed since symptoms first appeared
 - 3. Employer may require Dr. note clearing their return to work

COMPANY MUST INVESTIGATE!



Section VI

Employee has Close Contact with a Positive COVID-19 Individual

- 1. May continue to work in accordance to section III
- 2. Self-quarantine for 14 days from the last date of close contact with carrier.



CLOSE CONTACT means:

- 1. Living in the same household with COVID-19 infected person
- 2. Caring for a person with COVID-19
- 3. Being within 6 feet of a person sick with COVID-19 for about 10 minutes
- 4. Being in direct contact with secretions from a person sick with COVID-19



Section VII

OSHA Recordkeeping - Recording and Reporting COVID-19 case is <u>Recordable IF</u>:

- Confirmed case of COVID-19; AND
- 2. The case is "work-related"
- 3. The case involves: Death/Days away/Restricted/Treatment beyond first aid/Loss of consciousness **AND**
- 4. Diagnosed by a physician or health care professional

NOTE: CHECK YOUR STATE REGULATIONS!



Section VIII
Essential Industry

WE ARE ESSENTIAL

(Letter in Appendix B)



<u>Section IX</u>
Confidentiality / Privacy

The number of people who will be informed of an employee's condition will be kept to a <u>minimum!</u>

(Sample Employee Notification notice is in Appendix C)



Section X

General Questions



Appendix A

Temperature Screening Guidance

- 1. Consistent application: uniformly and nondiscriminatory
- 2. Train on thermometers
- 3. Data secured with limited access
- 4. Consider using 100.4 F as exclusion temperature, based on public health recommendations
- 5. Employees paid for time waiting for test Options:

By Employee at home OR By Employer on site



Appendix B

Essential Industry Employee Letter Template



Appendix C

Employee Notification of COVID-19 on Site



Appendix D COVID-19 CHECKLIST FOR EMPLOYERS AND EMPLOYEES

- 1. Symptoms
- 2. Employer Responsibilities
- 3. Employee Responsibilities
- 4. Cleaning/Disinfecting Job sites and other Protective Measures
- PPE and Alternate Work Practice Controls



<u>Appendix E</u> COVID-19 Toolbox Talk

- 1. What is COVID-19
- 2. How is COVID-19 Spread



Appendix F COVID-19 Prevention and Work Practice Controls

- 1. Worker Responsibilities
- 2. General Job Site / Office Practices



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